



Board Candidate CFT Responses

Ratings based solely on responses to CFT questionnaire.; they do not indicate endorsement of any kind.

Click on each candidate's image or name to link to their full responses.

CFT/Board Relations	Top 2 things to accomplish	Private Charter Schools	Addressing Teacher Shortage	Anti-Union Law Firms	Black Lives Matter Resolution	% Increase in Wages	CFT Input	Extended Day	Early Out Mondays
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 <u>Ahmed</u>	Green	Yellow	Green	Green	Green	Green	Green	Green	Yellow	Yellow
 <u>Arnold</u>	Green	Yellow	Red	Yellow	Green	Yellow	Green	Green	Yellow	Green
 <u>Baker</u>	Green	Green	Green	Yellow	Yellow	Green	Yellow	Yellow	Red	Green
 <u>Bhosale</u>	Green	Yellow	Red	Green	Green	Green	Green	Green	Yellow	Green
 <u>Bruno</u>	Yellow	Yellow	Red	Yellow	Green	Red	Green	Yellow	Yellow	Green
 <u>Geissler</u>	Green	Yellow	Green	Yellow	Red	Green	Red	Green	Yellow	Yellow
 <u>Hendrix</u>	Green	Yellow	Yellow	Green						
 <u>Holm</u>	Yellow	Yellow	Yellow	Yellow	Red	Red	Yellow	Red	Red	Yellow
 <u>Kang</u>	Green	Green	Red	Green	Green	Green	Yellow	Green	Yellow	Yellow
 <u>Molina</u>	Green	Yellow	Green	Green	Green	Green	Green	Green	Red	Yellow
 <u>Young</u>	Green	Red	Red							

 Green flag/
aligns with CFT
priorities

 Neutral/
non-answer/
inconclusive

 Red flag
/goes against
CFT priorities

To U4 Board Candidates and CFT members,

The Champaign Federation of Teachers would like to express our gratitude to each of the candidates for taking the time to submit answers to our questionnaire. We also want to thank the candidates for meeting with CFT leadership and for their willingness to engage in the free flow of information around the issues that impact our students and the education they receive. As educators, we value that willingness -- even when we disagree on specific issues. Additionally, it is our expectation that we'll be able to continue the work of public education regardless of the outcome of this election. Our students, our teachers and the future of this community depends on our willingness to work together.

It was determined by the CFT PAC, with input from CFT stewards, that we had an obligation to seek information from board candidates on some of the issues that are important to CFT members. Our PAC received dozens of questions from stewards and members and distilled those down into 10 questions. Responses were evaluated and assigned a designation of red (against CFT values and goals), yellow (neutral/inconclusive/non-answer), or green (aligned with CFT values and goals).

The questionnaires were evaluated by 8 members of the CFT PAC. In the event individuals' ratings did not align, evaluations were corroborated and discussed in order to reach consensus. Below you will find a brief summary of CFT's position on each question, based on CFT's goals and values:

Ideal relationship between Board, CFT and Admin: **Value CFT voice.**

Top two priorities: **Student achievement and CFT contract.**

Private Charter Schools: **Opposed.**

Addressing Teacher Shortage: **Specifics related to compensation, teacher workload, valuing voice.**

Anti-Union Law Firms: **Opposed**

Black Lives Matter in U4: **Affirm and support resolution.**

% increase in wages: **Specifics on consideration of workload, inflation, recruitment and retention.**

CFT input on issues: **Board members seek out input directly from CFT.**

Extended day: **Opposed.**

Early outs: **Opposed.**



The only criteria considered in our evaluation of each candidate are the responses to these specific questions. To gain a full understanding of each candidate's views on issues of importance to CFT, we recommend taking the time to read their full responses. Many responses are nuanced and deserve to be considered in their entirety. Even in a few instances of disagreement with CFT's position, we can acknowledge the rationale provided. That said, our evaluations of each candidate's responses are based solely on CFT's positions as outlined above. These ratings are not an endorsement of any kind, but a reflection of responses to CFT-specific issues.

We look forward to working with the School Board and the greater community in the interest of ensuring that Champaign Public Schools are the schools of choice for everyone in Champaign.

Sincerely,

Mike, Lisa and CFT PAC